

**CONSTITUTION OF THE IMMIGRANT SUPPORT SERVICES
ASSOCIATION OF SOUTH AFRICA**

[Founding Constitution approved and signed on 24 JUNE 2020]

PREAMBLE

We, the representatives of immigration support agents in South Africa, from 6 countries and three provinces of South Africa as the constituent members, in recognising the changes brought about by our professional conducts:

having realised the impact of the unregulated industry, we have agreed to the restructuring by forming a governing body and having adopted the principles contained herein, having agreed in principle to the creation of a national voluntary structure with a national executive body to represent the profession, having agreed that the new national structure shall be neither unitary nor federal but could comprise elements of both, and having decided to further transform the governance and representation of the profession in South Africa, having noted that no other association or society overrules the agreement formed under this association in each province.

The members of the associations shall nominate a provincial representative from all the nationalities involved to the House of Constituents, commit ourselves to building a transformed organised formal body which is non-racial, non-sexist, democratic, representative, transparent and accountable to all whom it serves and the public at large; and to that end we shall strive to advance the interests of women, the youth and people living with disabilities; commit ourselves to protecting and advancing the rights and interests of our members in relation to the any other national statutory regulatory activities and other authorities; commit ourselves to influence the transformation of the advancement of migrants.

We hereby agree as follows:

1 NAME AND NATURE

The name of the Immigrant support services association of South Africa shall remain as is, a body corporate established by voluntary association and having perpetual succession.

2 DEFINITIONS

In this Constitution, save where the context indicates otherwise -

- 2.1 “the Act” means the Immigration Amendment Act, 2011 as amended;**
- 2.2 “Immigrant support services association” means the Association of practitioners and agents involved in the assistance of migrants with immigration support services, established as a voluntary association;**
- 2.3 “constituent member” means a participating member of in any of the specified fields, as referred to in clause 3.1, and such further members as may be admitted in terms of clause 3.2;**
- 2.5 “days” means ordinary days;**
- 2.6 “the Executive Committee” means a committee as defined and referred to in clause 16 hereof;**
- 2.7 “Executive Director” means the person appointed in terms of clause 18.1;**
- 2.8 “founding constituent members” means the initial constituents of the association, represented by 6 countries and three provinces of South Africa;**
- 2.9 “House of Constituents” means the governing body of the association, migrants**

movement oversight managers, constituted in terms of clause 8;

2.10 “support professional” is as defined in terms of professionals that offers support services to immigrants;

2.11 “participating members” means the founding constituent members or any other member admitted by the founding constituent members;

2.12 “profession” means the profession of support practitioners as defined in the founding documents.

3 MEMBERSHIP

3.1 Professionals offering support services to immigrants will be the participating members of the association.

3.2 The House of Constituents has the power, with the unanimous approval of the founding constituent members, to admit as members of association other similar associations or organisations, upon such terms and with such rights and obligations as may be decided.

3.3 The House of Constituents may, with the unanimous approval of the founding constituent members, withdraw or suspend the membership or amend the terms of membership of any member holding membership in terms of clause 3.2.

4 UNDERTAKING BY FOUNDING CONSTITUENT MEMBERS

The founding constituent members agree and undertake that after the signing of this Constitution by all of them and within a reasonable period, each of them will take all steps necessary to give effect to this Constitution.

In particular, the founding constituent members bind themselves to the principle of equal constituent representation with no dominance over any founding constituent member, the relative proportions of representatives to accord as far as practicable with the proportions within the House of Constituents.

5 AIMS AND OBJECTIVES

5.1 The association has the following fundamental, enduring and long-term aims and objectives, namely to:

5.1.1 promote on a national basis the common interests of members of the profession and the welfare of the profession, having regard at all times to the broader interests of the public whom the profession serves, and to endeavour to reconcile, where they may conflict, the interests of the profession and the public;

5.1.2 safeguard and maintain the independence and integrity of the profession;

5.1.3 maintain and enhance the professional standards, objectivity and standing of the profession and of its members both nationally and internationally, which standards shall be reviewed from time to time to take into account the objectives of clause 5.1.4;

5.1.4 uphold and encourage the practice of fairness, and to promote and facilitate access to the profession;

5.1.5 provide, where it deems it appropriate so to do, voluntary services in the interest of the profession or the public;

5.1.6 promote aid and the accessibility of all to support;

5.1.7 promote legality, educate migrant on ethos of good morale, practical training,

research in any related practice, research in technology as it relates to practice, procedure and the administration of justice, and the practical application of technology in those fields;

5.1.8 uphold, safeguard and advance the rule of law, the administration of justice, the Constitution and the laws of the Republic of South Africa;

5.1.9 initiate, consider, promote, support, oppose or endeavour to improve and strengthen immigration acts, whether existing or proposed;

5.1.10 strive towards the achievement of a system of service that is fair, just, equitable, certain and free from unfair discrimination;

5.1.11 endeavour to serve as the unified and representative voice of immigrant support profession of South Africa;

5.1.12 nominate, elect, appoint or delegate persons to represent the profession or any part or division thereof at any conference or meeting or on any commission, advisory body, committee, commission of inquiry or similar body or proceeding established, convened or instituted by any government or other authority, institution or organisation, whether of a public or private character, for the purpose of considering any matter relating to our services, practice, procedure or the administration, falling within the aims and objectives of the association;

5.1.13 co-operate or liaise with any fund or other body established for the purpose of guaranteeing the fidelity of practitioners of the profession;

5.1.14 deal with any matters referred to it by the House of Constituents, any of its structures or the governing body of any constituent member; and

5.1.15 take up membership of or otherwise co-operate with any other organisation or body, whether within or outside the Republic of South Africa, including organisations or bodies of an international character and, without derogating from the generality of the foregoing, combine, affiliate or merge with any other organisation or body of similar nature to its own and having objects similar to and reconcilable with its own, whether or not its field of operations extends beyond the borders of the Republic of South Africa as they may from time to time be established.

5.2 The Association has the following further aims and objectives, namely to:

5.2.1 promote and encourage unity amongst the constituent members;

5.2.2 assist the regulator to implement the Act and promote, advance and assist in the development or amendment of the legislation and urge improvement and acceptance thereof within professionals and the public;

5.2.3 promote and enhance the support profession in whatever way lawfully possible, and to maintain and enhance the integrity of the support profession;

5.2.4 ensure that the association, the Fund's Board of Control, are democratic, legitimate, representative, responsible, accountable and transparent;

5.2.5 influence the composition of the Board of Control of Practitioners, and its decisions, in the interests of the profession and the public;

5.2.6 strive to achieve a fully integrated support profession, based on democratic principles, demographic representation, gender representation and to influence the transformation of the structure in South Africa in order to advance the interest of its members, particularly the previously disadvantaged;

5.2.7 represent and promote the interests of its members; and

5.2.8 continue to hold, administer and deal with the assets and liabilities of the association, its infrastructure, its agreements and commitments, and all of its projects and activities, in a manner as deemed fit by the House of Constituents of the association.

6 POWERS AND FUNCTIONS

6.1 Save as expressly otherwise provided herein, the autonomy of the participating members shall not in any way be altered, abridged or curtailed.

6.2 Each constituent member undertakes, insofar as it does not conflict with any statutory duties, obligations and responsibilities imposed on it in terms of the immigration Act or any other law or its own constitution, to observe and to be bound by and to give effect to all decisions of the House of Constituents properly made in terms of this Constitution.

6.3 The ISSA shall have the powers conferred on it in this Constitution.

6.4 The ISSA will have the following powers:

6.4.1 to speak for its members nationally;

6.4.2 to propose to the relevant Minister and Parliament amendments to the Immigration Act and other support legislation;

6.4.3 to liaise with the State in all matters relating to the profession;

6.4.4 to promote uniform rules relating to ethics, marketing and accounting;

6.4.5 to propose, contribute and influence the development and implementation of policy pertaining to the profession;

6.4.6 to co-ordinate and organise practical vocational training for professionals, practitioners;

6.4.7 to engage, amongst others, the Council for Higher Education, the South African Qualifications Authority and other education related authorities in the determination and formulation of curricula and syllabi of legal education and other matters pertaining to legal education;

6.4.8 to raise funds to enable it to carry out its functions;

6.4.9 to represent and assist members of the constituent members in disciplinary matters before regulatory authorities and with alternative dispute resolution;

6.4.10 to influence the policy to be applied to disciplinary hearings before regulatory authorities;

6.4.11 to contribute to the making of rules as to –

6.4.13.3 the aims, objectives and the powers as set out in this Constitution, the content of which shall be binding on its members;

6.4.14 to liaise with and make representations to the Services Ombud envisaged in the Act and other consumer forums;

6.4.15 to assist, train and educate members of the constituent members to be compliant with rules, regulations and codes of conduct of regulatory authorities

6.5 The association will:

6.5.1 levy subscriptions on members as determined by the House of Constituents from time to time;

6.5.2 keep a register of members and a database of support practitioners;

6.5.3 organise and assist local associations of and migrant circles;

6.5.4 acquire, control and maintain its own assets;

6.5.5 where required to do so in terms of legal instruments, nominate mediators, arbitrators, receivers, liquidators and other such persons;

6.5.6 introduce programmes to contribute to the wellness of support practitioners of the constituent members and association staff.

7 GENERAL POWERS

The association shall have the following powers in addition to other powers specifically conferred upon it in terms of this Constitution:

7.1 to purchase, hire, exchange, accept donations of, receive grants and honoraria, or otherwise acquire, sell, let, exchange, mortgage, pledge, donate, or otherwise dispose of movable and immovable property of all kinds or any rights or interests therein or any other asset of any kind;

7.2 to borrow and, if deemed desirable, to secure the repayment of money in such manner as it may deem fit, to guarantee or secure the acts of and payments due by others, and to lend money against such security, if any, as it may deem fit;

7.3 to acquire, encumber, apply or dispose of and generally to deal with any funds in any manner as it may deem fit, but always in accordance with the aims and objectives of the Association as set out herein;

7.4 to enter into all such contracts and do all such other acts and things as may be necessary or expedient from time to time to achieve the aims and objectives of the Association as set out herein;

7.5 to institute, conduct, defend, settle or abandon any legal proceedings by or against the Association in any manner as it may deem fit, but always so as to achieve the aims and objectives of the Association as set out herein;

7.6 to open, operate and close savings and other accounts with any financial institution, to buy or sell or otherwise deal with shares or stock or debentures or bonds or any other interest in any company or other body corporate or government agency, and generally to invest the funds and other assets of the Association in such manner as it may deem fit, but always in accordance with the aims and objectives of the Association as set out herein;

7.7 to take all steps necessary to enter and record the name of the Association in respect of all assets, liabilities, agreements and commitments, and all projects and activities currently held, undertaken or performed by the Association or as the holder of the rights and/ or obligations concerned; and

7.8 generally, to do all such things as may be necessary or expedient in order to carry out or further any of the aims or objectives of the Association.

8 HOUSE OF CONSTITUENTS

8.1 The control of the Association shall vest in a House of Constituents, which shall determine the policy of the Association in accordance with its aims and objectives as set out herein, and which shall as far as legally possible carry out the functions of and exercise the powers of the Association as set out herein.

8.2 The House of Constituents shall consist of 10 (ten) practicing professionals, in good standing, of whom:

8.4 Only persons who has been in South Africa for more than 6 years can be a nominated constituent member, confirmed by the department of Home Affairs.

8.5 Members nominated would subject themselves to criminal checks as well as other checks that might be necessary to ensure that the persons nominated is legally eligible for the position.

8.6 Each founding constituent member will nominate one or more alternates for each House of Constituents' representative nominated by it, who may act as a member of the House of Constituents in the absence of a member holding office in terms hereof.

8.7 If the position on the House of Constituents of any practitioner holding office in terms hereof becomes vacant during his/ her term of office, the vacancy shall be filled by a practitioner nominated by the constituent member which nominated such practitioner.

8.8 The legal practitioners will serve on the House of Constituents at the discretion of their nominating constituent members and can be replaced at any time by the participating member which nominated such legal practitioner. The nominating constituent member must inform the House of Constituents of such replacement in writing.

8.9 The House of Constituents shall continue to exist until it is dissolved by a resolution of its constituent members at a duly constituted general meeting.

8.10 All notices and communications with regard to the meetings of the House of Constituents shall be deemed to have been properly issued to and received by a representative serving in the House of Constituents if dispatched by electronic mail to the addresses nominated in writing by such representative, which nomination shall be made as soon as possible after appointment to the House of Constituents.

8.11 The term of office of members of the House of Constituents shall be 2 (two) years.

9 MEETINGS OF HOUSE OF CONSTITUENTS

9.1 The House of Constituents shall hold an annual general meeting at such place and at such time as is determined by the House of Constituents from time to time.

9.2 All legal practitioner members of the constituent members shall be invited to attend the annual general meeting.

9.3 The House of Constituents will hold not less than 4 (four) meetings during each year.

9.4 Any constituent member shall, by notice in writing to the Executive Director, call for a special meeting, specifying the nature of the business to be considered. The House of Constituents shall, within 4 (four) weeks of receipt of such notice, hold a special meeting at such time and place as may be determined by the President and the Vice-Presidents. No business other than that specified in the aforesaid notice may be considered at such special meeting.

9.5 At each annual general meeting -

9.5.1 The President will present or arrange to be presented -

9.5.1.1 his/ her annual report in respect of his/ her term of office; and

9.5.1.2 the audited financial statements of the Association for the preceding year;

9.5.2 The Chairperson of each standing committee appointed by the House of Constituents shall submit to the House of Constituents a report on the activities of his/ her committee during his/ her term of office, which shall form part of the President's report; and

9.5.3 The House of Constituents shall appoint, or shall delegate to the Executive Committee, the duty to appoint auditors for the current year.

10 PRESIDENT

The President, or in his/ her absence, the first Vice-President, or in his/ her absence, the second Vice-President, will preside at all House of Constituents meetings (The first Vice-President is the Vice-President nominated by the constituent who is next in turn to nominate the President).

11 QUORUM OF HOUSE OF CONSTITUENTS

11.1 A quorum at a meeting of the House of Constituents shall consist of all House of Constituents members present personally or by teleconference or other similar media. The number of the inclusive presiding President or Vice-President at the meeting and comprises of all representatives of the Associations. Once a meeting has been validly constituted, it will remain so constituted notwithstanding a change in the number of House of Constituents members present at any time, provided that all constituents are still represented.

11.2 If at the commencement of any House of Constituents' meeting a quorum is not present, the meeting shall stand adjourned for a period of 14 (fourteen) days. All House of Constituents members shall be notified of the date, time and venue when and where the meeting shall reconvene, and at the commencement of the reconvened meeting after this period, it shall be considered duly constituted if those present are at least 2 (two) representatives from the founding constituent members.

11.3 Notwithstanding the provisions of clauses 12.1 and 12.2, decisions taken at a reconvened House of Constituents meeting as contemplated in clause 11.2 by a simple majority of votes from each of the founding constituent members represented at the meeting shall be deemed to be decisions by substantial consensus.

12 DECISIONS OF HOUSE OF CONSTITUENTS AND EXECUTIVE COMMITTEE

12.1 Subject to the provisions of clause 11.3 and clauses 12.3 to 12.7, all decisions of the House of Constituents and of the Executive Committee shall be taken by substantial consensus.

12.2 Substantial consensus shall be deemed to have been achieved if a majority of the House of Constituents' representatives from each of the 3 (three) founding constituent members present at any meeting of the House of Constituents or the Executive Committee, are in agreement on any particular issue.

12.3 Should the Executive Committee at any meeting not be able to reach substantial consensus on any issue, the meeting shall stand adjourned for a period of 7 (seven) days. All Executive Committee members shall be notified of the date, time and venue when and where the meeting shall reconvene. At the reconvened meeting at least 6 (six) representatives should be present for the meeting to proceed.

12.4 Should the House of Constituents be unable to reach substantial consensus on any issue, any representative of the House of Constituents may call for a vote on the issue. If the result of the vote is that a majority of representatives of each of the founding constituent members present is in favour, such resolution is deemed to be adopted.

12.5 In order to avoid the calling of meetings of the House of Constituents or of a committee more often than is necessary, a resolution signed by all representatives of the body concerned, whether it be recorded on one or more documents, shall be regarded in all respects as if it had been formally passed at a meeting of the body

concerned, provided that electronic communication approval of such resolutions shall be regarded as equivalent to signature by each member of such body. Such resolution shall be minutes at the next meeting.

13 PERSONS WHO MAY BE INVITED TO ATTEND HOUSE OF CONSTITUENTS' MEETINGS

13.1 For deliberative and consultative purposes, the House of Constituents may invite any persons, including representatives of government departments or other bodies, to attend its meetings.

13.2 Those attending in terms of clauses 13.1 shall not be entitled to vote.

14 NOTICES OF MOTION OR SPECIAL BUSINESS

Notice in writing of any motion or special business shall be given by any representative of the House of Constituents to the Executive Director at least 14 (fourteen) days before the day on which the meeting of the House of Constituents is to be held. Such notice of motion or notice of special business shall contain the terms of any resolution to be proposed. Non-observance of the provisions of this clause can be condoned only by a resolution of the House of Constituents taken prior to or at the meeting at which the motion or the special business is discussed or is to be discussed.

15 OFFICES

The offices of the Association shall be at such place or places as shall from time to time be determined by the House of Constituents.

16 EXECUTIVE COMMITTEE

16.1 The Executive Committee will be the following 9 (nine) persons:

- (a) the President of the Association;
 - (b) the Vice-Presidents nominated by the 2 (two) founding constituent members who for that term do not nominate the President;
 - (c) 2 (two) additional representatives of the House of Constituents nominated by each founding constituent member;
- which shall:

16.1.1 advise the President and the Vice-Presidents of any Association matters on which they may seek its advice;

16.1.2 perform such tasks as the House of Constituents may entrust to it; and

16.1.3 act on behalf of the House of Constituents between House of Constituents meetings on such matters as the President and Vice-Presidents may determine.

16.2 The Executive Committee must meet as often as it deems it necessary to give effect to its powers and duties. A quorum for the Executive Committee will be at least 2 (two) representatives of each of the founding constituent members present personally or by teleconference or other similar media.

16.3 Once a meeting has been validly constituted, it will remain so constituted notwithstanding a change in the number of House of Constituents' representatives present at any time, provided that all constituents are still represented.

17 MANAGEMENT

17.1 The full-time management of the Association shall manage the business of the Association in accordance with the strategy and policy of the Association as determined from time to time by the House of Constituents and subject to such directives as may from time to time be issued to it by the House of Constituents.

17.2 Without derogating from the generality of clauses 17.1, the functions of the management shall include supervision of the implementation of decisions of the House of Constituents and the initiation and supervision of actions taken within the strategy and policy guidelines laid down by the House of Constituents.

17.3 The management shall liaise with the chairpersons of committees appointed by the House of Constituents or by the President in consultation with his / her Vice-Presidents to assist him/ her in coordinating the work of, defining the priorities and establishing goals for the committees.

17.4 The management shall be responsible for managing the financial affairs of the Association within the limits of its approved budget, and for the keeping of proper books and records of all financial business of the Association. The Executive Director shall submit audited financial statements for each year to the House of Constituents at the annual general meeting during the succeeding year, and interim financial statements whenever required by the House of Constituents.

18 APPOINTMENT OF EXECUTIVE DIRECTOR AND STAFF

18.1 The House of Constituents shall have the power from time to time to appoint an Executive Director of the Association who shall perform such duties as are assigned to him/ her by this Constitution and as may be assigned to him/ her by the House of Constituents, the President or the Executive Committee.

18.2 The House of Constituents shall have the power to appoint from time to time such additional executive officers and such other officials and staff as it may deem fit.

18.3 Appointments made by the House of Constituents in terms of this clause shall be at such remuneration and on such further terms and conditions as the House of Constituents may deem fit in each case.

19 COMMITTEES APPOINTED BY THE HOUSE OF CONSTITUENTS

19.1 The House of Constituents or, between meetings of the House of Constituents in regard to ad hoc matters which in the opinion of the President require urgent attention, the President in consultation with his/ her Vice-Presidents may appoint committees not necessarily from among representatives of the House of Constituents, and, save to the extent that the House of Constituents, or the President where he/ she have appointed the committee, may expressly limit the powers of any committee.

19.2 A committee shall have power on behalf of the Association to take such action in the name of the Association as falls within its terms of reference. Committees appointed with executive powers shall consist exclusively of practitioners, whereas advisory committees may also include experts who are not support practitioners.

19.3 In the event of any doubt or dispute as to the extent of the powers of a committee, such dispute shall be determined by the executive committee unless the House of Constituents is in session at the time that such dispute arises, in which event it shall be determined by the House of Constituents.

19.4 Unless a committee decides for good reason that its deliberations are

confidential, any representative of the House of Constituents may attend, as an observer, with the right to speak but without the right to vote, at any meeting of such a committee.

19.5 The House of Constituents may rescind or amend any decision taken by any of its committees.

20 FINANCE

20.1 The House of Constituents of the Association shall strive to raise funds to sustain its programmes.

20.2 No part of the funds of the Association shall be utilised other than in accordance with the powers or for the objects of the Association.

20.3 The Association shall, upon its winding up or liquidation, and where it has no legal successor in title, be obliged to distribute and transfer its assets remaining after the satisfaction of its liabilities to a practitioners' entity that has similar aims and objectives as the Association or its founding constituent members on equal basis.

20.4 The Association may:

20.4.1 continue to operate any bank account already in existence in its name;

20.4.2 open additional banking accounts in the name of the Association in which all its funds shall be deposited. This account shall be operated upon such terms and conditions and in such manner as may from time to time be decided upon by the House of Constituents.

20.5 The Executive Director shall be responsible for the keeping of proper books and records of all the financial business of the Association and shall submit audited financial statements for each financial year to the House of Constituents at the next annual general meeting and interim financial statements whenever required by the House of Constituents.

20.6 When special funds are required for promoting or opposing legislation or for promoting any of the objects of the Association, each of the constituent members may be called upon by the House of Constituents for a special contribution to defray expenditure incurred or to be incurred in connection therewith, provided that such contribution shall first be unanimously approved by the constituent members.

21 AMENDMENT OF CONSTITUTION

The House of Constituents may, with the consent of all of the founding constituent members, from time to time amend this Constitution, provided always that at least 2 (two) months' written notice has been given to each founding constituent member of the proposed amendment. Founding constituent members may waive such notice or accept a shorter period.

22 INTERPRETATION

This Constitution must be interpreted with recognition of the governance principles set out in annexure 1. Where any conflict exists between the provisions of annexure 1 and the provisions of this Constitution, the spirit or intention of the annexure takes precedence.

23 TRANSITIONAL ARRANGEMENT

Notwithstanding any provisions to the contrary in this Constitution, the Council of the Association as constituted immediately before the effective date referred to in clauses 24 below will function as the House of Constituents until the House of Constituents has been constituted.

The existing committees, as constituted on the effective date, will continue to function until they are reconstituted as may be required by the House of Constituents.

24 PROVINCIAL ASSOCIATIONS

The ISSA will establish a provincial association in each of the nine (9) provinces of South Africa.

24.1 The composition of the governance of such provincial associations must be in accordance with the principles set out in clause 3 and Annexure 1 of the Constitution, save where this is reasonably impractical in the particular province.

24.2 These provincial associations will be named the (province name) Association of the Association of South Africa.

24.3 Each provincial association will establish its own constitution, which must not be in conflict with this Constitution.

25 EFFECTIVE DATE

The founding Constitution became operative and binding on the signatories hereto on the 28th day of June 2020.

Irrespective of the date of signature, the first Constitution will take effect on the day the association came into existence as of 12th day of June 2020, whichever occurs last. The clauses relating to the governance structures introduced in the first constitution will come into operation on the day of incorporation.

ANNEXURE I

AMENDMENT OF THE CONSTITUTION OF THE ASSOCIATION

As:

The Statutory association will cease to exist when a statutory Act is fully operational;

- they together with the national association have agreed to transform the Association to represent support practitioners; and
- have duly authorised their respective Presidents and leaders to execute this document;

Therefore it is agreed as follows:

1. The Constitution of the Association of South Africa is hereby amended to read as set out above.
2. The constituent societies shall continue to function as constituent members of the association until or as soon as they will be replaced as founding constituent members as set out above.
3. The current appointed House of Constituents of the association will remain in office

from the date of signature of the amended Constitution until the House of Constituents has been appointed. The House of Constituents will have as its main objective, the election and proper setting up of the House of Constituents.

The ISSA Constitution Signed at Mooikloof on 28 June 2020.

**Mr O Manyere - Practicing Professional
Mr B Nketsi - Practicing Professional
Mrs M Mutare - IIPC
Mr C Adetunji - Practicing Professional
Mr B Obiagu - President, immigrant society
Mr T Venter - VC, Suidkeer**

ANNEXURE II

SECOND AMENDMENT TO THE CONSTITUTION OF THE ASSOCIATION

As:

A. The founding constitution of the Association became operative and binding on its signatories on 28 June and became operative on 29 June 2020;

B. The Exco and House of Constituents have considered the need for a uniform approach as guideline for the association;

It is agreed by the Constituents that as a second amendment to the said constitution:

1. The current clause "24" will be renumbered to read "25";

2. A new clause 24 will be inserted to read as follows:

"24. The ISSA will establish a provincial association in each of the nine (9) provinces of South Africa.

24.1 The composition of the governance of such provincial associations must be in accordance with the principles set out in clause 3 and Annexure 1 of the Constitution, save where this is reasonably impractical in the particular province.

24.2 These provincial associations will be named the (province name) Association of the Association of South Africa.

24.3 Each provincial association will establish its own constitution, which must not be in conflict with this Constitution."